

# LOCAL 3651

## Bill 195

Covid 19 has brought forward this bill. The bill gives the employer the ability to staff accordingly and reasonable. This includes but isn't limited to scheduling, hiring temp. Contract workers, vacation, redeployment. ect.

The staff at Markham Stouffville Hospital has not been effected immensely with reduction of hours and or redeployment.

Members were able to maintain hours during the Covid times and have supported each other though out the hospital.

## Bill 124

Ford Government has placed a band on healthcare workers that only allows the employees to acquire a 1% wage increase for the 3 year contract. This wages freeze doesn't apply management.



## Action Days.

The unions (CUPE & SEIU) that represent healthcare workers has joined together in order to bring awareness to the provincial government to change bill 124. As healthcare providers, especially during a pandemic, our jobs are of immense need to our community, the province and the world. Patient care and healthcare is of the utmost importance at all times.



### Local Bargaining

The Local has formed your bargaining committee during a special meeting in May, where there were nominations and elections. Members acclaimed their position and no elections was needed.

We are currently forming our bargaining survey at this time and will be getting that out to you shortly.

The bargaining survey is very important for our local bargaining and we encourage all members to take the time and fill this out when you receive this. Also keep in mind, that wages falls under bill 124 and is not in the control of your local.



### Moral Survey

Earlier this year, OCHU conducted a moral survey. Where members were able to express their feelings and leave comments surrounding their experiences while working at MSH. There has been concerns brought up by members that the union is very worried about. As employees there are policies that the employer has put in place to ensure that we are being protected while at work. There is two reporting systems that the union will encourage you as members to utilize.

- The iReprt system ( This is not anonymous )
- The whistleblower (This can be anonymous )

This union is committed to making local 3651 membership feel comfortable, protected and secure at all times.